



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Southwestern Ohio Chapter News & Meeting Announcement - January 2022

Scheduled Meetings and Topics for 2022

January	January 11 th 12 – 1	Jonathan Zimmerman presents EHS Certification Options
		Overview & Best Practices Discussion
February	February 11 th 12-1	Chapter Strategic Planning Meeting
March	March 8 th 12 – 1	Environmental Emphasis Meeting
April	April 12 th 12 – 1	ISO and Safety Management Standards
May	May 4-6 th (Morganitown, WVA)	Region VII regional development conference
	May 10 th 12 – 1	DOT Compliance
June	June date TBD	Membership Recognition Florence Y'All
	28-30 th Chicago, IL.	ASSP Professional Development Conference

Won't you please join us? We are back in person at the Sheakley building (1 Sheakley Way, Cincinnati, OH 45246)

JANUARY MEETING TOPIC: EHS Certification Options Overview & Best Practices Discussion

Date: Tuesday January 11th

Meeting time: 12:00 PM – 1:00 PM

Speaker: Jonathan Zimmerman

Location: online Please register online: <https://swohio.assp.org/event/>

Welcome New Members

The South West Ohio Chapter of ASSP welcomes Student Member Kristen Kolkmeier. We look forward to you joining our monthly meetings and member networking outings.

SAVE THE DATE!

Friday June 17, 2022

SOUTH WEST OHIO CHAPTER SCHOLORSHIP FUNDRAISER

The chapter team is planning a sporting clays event scheduled for the Summer of 2022. This event will help the chapter to raise money for our scholarship fund. This money is used to help college students wishing to pursue a career in Environmental Health and Safety to get a little financial assistance through our local chapter.



**WE ARE LOOKING FOR SPONSORS FOR THE UPCOMING
SCHOLORSHIP FUND RAISER**



When:

Friday June 17, 2022

Where:

Sycamore Pheasant Club

What Time:

10:30 AM – 4:30 PM

Sponsorship Needed

Please have your company help sponsor!

Platinum Presenting Sponsor (\$5,000)-1 Two teams of four shooters; Company name or logo on primary promotional banner which will be complimentary take home photo background for all team members; Opportunity to sponsor, speak and hand out awards at presentations ceremony; The opportunity to place multiple items in shooter gift bags; 2 shooting station signs; Placement in event signage and Chapter website and social media distributed to over 200+ ASSP chapter members.

Gold Sponsors (\$4,000)-2 Two teams of four shooters; Company name or logo on primary promotional banner which will be complimentary take home photo for all team members; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200 +ASSP chapter members.

Ammunition Sponsors (\$3,000)-2 One team of four shooters; Company name or logo sticker on all ammunition packs for event; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. shooter gifts; shooting station sign; program and event signage.

Lunch Sponsor (\$3,000)-1 One team of four shooters; Provides meal for all shooters; table tents with company name or logo during meal; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200 +ASSP chapter members.

Cart Sponsors (\$2,500)-2 One team of four shooters; Company name or logo on 1 side of shooter team carts; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. * **one sponsorship of \$4,500 doubles Cart Sponsorship opportunity**

Scorecard Sponsor (\$2,000)-1 One team of four shooters; Company name or logo on all scorecards used by shooters; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. * **one sponsorship of \$3,000 sponsors both scorecard and closing reception opportunity.**

Closing Reception Sponsor (\$1,500) Provides snack foods, 2-adult beverages per person and soft Drinks for all shooters; table tents with company name or logo during closing reception; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members.

Station Sponsor (\$500.00) One prominent sign at one of the available shooting stations; The opportunity to place 1 item in shooter gift bags; Placement in event signage and Chapter website and social media distributed to over 200+ ASSP chapter members. * **One sponsorship of \$800 doubles Station Sponsorship opportunity, \$900 triples the sponsorship opportunity.**

Team Ticket to form a team (\$1000.00) Company/individual can sponsor 4 participants at this entry fee amount; The opportunity to place 1 item in shooter gift bags; complimentary take home photo background for all team members. **Payment in full for your team by April 30-2022 and receive \$100.00 off team price!**

Single Ticket to join a team (\$275.00) Company/individual can sponsor a participant at this entry fee amount; No guarantee of a team. The opportunity to place 1 item in shooter gift bags. **Payment in full for your individual ticket by April 30-2022 and receive \$25.00 off individual price!**

When you reply for more information, you can do so to

Bradford Weber

Bob Gander

brad.weber@sheakley.com

bobgander@jtmfoodgroup.com

513-314-0042

513-503-6089

Request for Hosts to Conduct Plant Tours in 2022

If you and your company would be willing to host a plant tour next year, please let Brad Weber (Brad.Weber@sheakley.com or (513-314-0042) know and we can make arrangements to get it on our meeting calendar. That is a great opportunity to network with other safety professionals as well as share ideas and innovations across industries.

UPCOMING PROFESSIONAL DEVELOPMENT SEMINARS

INDIANA 2022 SAFETY AND HEALTH CONFERENCE & EXPO

February 28, 2022 - 8:00 am - March 2, 2022 - 5:00 pm

Program Information

The 2022 Indiana Safety and Health Conference & Expo is filled with need-to-know training to keep your employees and colleagues safe on the job site. Featuring more than 70 breakout sessions and more than 100 exhibitors and sponsors, this is a conference you do not want to miss!

For more information, please visit www.INSafetyConf.com.

Presented by the ASSP Central Indiana Chapter and the Indiana Chamber of Commerce in partnership with INSafe and the Coalition for Construction Safety, the conference includes:

- More than 70 educational sessions
- Exhibitors offering leading products, services and chats
- Continuing education credit for CSP, CIH/CAIH, CHMM, HRCI, SHRM-PDCs, CNE and wastewater operators
- And much more!

COVID-19 Safety Plan

The conference planning committee recommends ALL conference attendees wear masks – whether you are vaccinated or not. Masks may be removed when seated for the conference and while actively eating or drinking. We will follow the latest CDC, state and local guidelines and will communicate any changes to our plan in advance of the conference. If you feel sick, stay home! You will be refunded or credited 100% of registration fees if you are ill due to COVID-19.

OHIO 2022 SAFETY AND HEALTH CONFERENCE & EXPO

BWC will host our [Ohio Safety Congress & Expo](#) March 9-10, 2022, as an online-only event with dozens of learning sessions and a digital expo, allowing participants to chat virtually with vendors about new and existing products and services.

By attending the safety congress, you will learn to:

- Prevent workplace injuries and illnesses.
- Achieve better outcomes for injured workers.
- Reduce workers' compensation claims costs.
- Keep Ohio's work force healthy and productive.

Registration is free and will be available in January 2022. Online exhibit booths will be available to purchase in October 2021.

If you have any questions, please call 1-800-644-6292.

President's Message

Ethics and Our Profession

Bradley D. Giles, P.E., CSP, STS, FASSP, GIOSH, 2021-2022 ASSP President

Dec 01, 2021



As safety professionals, we may sometimes find ourselves in potentially compromising situations where we are asked to overlook a hazard, cut a corner or not report an incident. These pressures can be the result of various factors, from scheduling issues to concerns about losing economic incentives. Current events related to the pandemic response provide more potential cases in point. For example, could we be asked to falsify documents related to COVID-19 vaccination and testing?

As safety professionals, we must be prepared to respond to these types of ethical dilemmas. As fellow ASSP board member Dan Snyder wrote in the chapter on ethics in ASSP's **Consultants Business Development Guide**, "Ethical reflection creates an immediate benefit for the individual who, through reflection, can discover other possibilities of being and behaving."

One resource is ASSP's Code of Professional Conduct. Please visit <https://assp.us/codeofconduct> to review our code and reflect on how you incorporate these principles into your daily practice and what other steps you might consider. Organizations such as BCSP, AIHA, American Board of Industrial Hygiene and National Society of Professional Engineers also have formal codes of ethics that guide professionals in safety and related fields to act according to the highest standards of honesty and integrity.

Beyond these guidelines, each of us must have a personal code of ethics. For me, **Cowboy Ethics** by James Owen has been a go-to resource throughout my career. He outlines 10 principles that I have used to guide my daily interactions and decision-making:

1. Live each day with courage.
2. Take pride in your work.
3. Consistently finish what you start.
4. Do what has to be done.
5. Be tough, but fair.
6. When you make a promise, keep it.
7. Ride for the brand.
8. Talk less and say more.
9. Remember some things are not for sale.
10. Know where to draw the line.

In applying your personal code of ethics, it is important to remember that ethics involve more than simply delineating right from wrong. "The avoidance of wrong is not the same as doing right. . . . You must not only behave ethically, but you must also strive to encourage ethical behavior in others," Snyder explains.


This is where having access to the professional community through ASSP plays a key role. We need to openly discuss these issues and seek input from others. "It helps to seek the advice of colleagues," Snyder says. "Ask what a reasonable peer would do in the same situation."

I often say that safety is a people profession. We want to help workers feel safe, contribute to organizational goals and return home healthy at the end of the workday. In our roles, we often interact more, and more frequently, with employees across any given work site. This provides a unique opportunity to build trusting relationships based on credibility that extends beyond our technical expertise.

Many workers view us as intermediaries with management, a sort of honest broker. They want to know that when they share concerns, we will listen, communicate and take action with honesty, empathy, respect and courage. They want confidence that we will make ethical decisions that fully consider their well-being as well as business needs.

As ASSP Fellow Skipper Kendrick noted in response to a recent LinkedIn post about ethics, “We inherit a ‘trust’ account when we enter the safety profession. Ethical actions and decision-making are critical to making deposits in this trust account,” he wrote. “Even one withdrawal due to unethical decisions and actions can bring our trust balance to zero . . . and make it difficult to open another account.”

Each of us will likely encounter challenges at work that make us feel at times we are “operating in the gray.” Ethics is a critical value for our profession and should define who we are and guide what we do. As you look ahead to your work in 2022, I encourage you to ask yourself, “Do my actions align with my core values and the values of my chosen profession?”

The banner features a dark background with a repeating pattern of the BCSP logo. The text "Awards of Excellence" is written in a large, white, cursive font. Below the text is a circular gold medal with "BCSP" in the center and "BOARD OF CERTIFIED SAFETY PROFESSIONALS" and "AWARD OF EXCELLENCE" around the edge. A small white arrow points down in the bottom right corner of the banner.

Recognize Exceptional Safety Practice

Join us in celebrating the exceptional safety, health, and environmental (SH&E) practice of BCSP certificants. Submit accomplishments of yours, or forward this email to a colleague, for consideration of recognition through the BCSP Awards of Excellence (AoE).

AoE recipients will be recognized by the Board and honored at the 2022 BCSP Awards Ceremony.

Read the AoE Guidelines for the awards' requirements, send us your submission, and complete your submission forms on or before February 28, 2022, to qualify.

[AoE Guidelines](#)[AoE Submissions](#)

Board of Certified Safety Professionals | bcsp@bcsp.org | [BCSP.ORG](https://www.bcsp.org)

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ASSP National Support

Industry-recognized credentials like the ASP, CSP, SMS, CHST and OHST help you gain a competitive advantage in the occupational safety and health (OSH) profession.

Steps to Safety Certification

Earning a safety credential signifies your commitment to the profession and proves you have the experience, knowledge and skills to be a leader in your organization. Here's how to earn a safety certification.

1. **Determine Eligibility:** The requirements vary for each certification. It is important to review your education, experience and work history to evaluate eligibility. Download [A Complete Guide to Safety Certifications](#) for further details.
2. **Apply Online:** Create an account and apply online with the [Board of Certified Safety Professionals](#) (BCSP) who administers the credentials.
3. **Prepare for the Exam:** ASSP offers a variety of ways to learn including live and self-paced courses to in depth study materials.
4. **Schedule Your Exam:** [Pearson VUE](#) delivers a computer-based certification examination at locations throughout the world.

Associate Safety Professional (ASP) Exam Preparation

Earning the ASP certification is valuable to boost credentials for early career safety professionals and as a first step to achieving the CSP certification.

[Learn More](#)[View Courses](#)

Certified Safety Professional (CSP) Exam Preparation

Accelerate your earning potential, career advancement and leadership opportunities by earning a CSP certification.

[Learn More](#)[View Courses](#)

Math Review for Certification Exams

Review the basic mathematic principles that you need to pass your certification exams.

[Learn More](#)[View Courses](#)

Safety Management Specialist (SMS) Exam Preparation

The safety management specialist certification is intended for dedicated safety practitioners with 10 years of occupational safety and health experience, with or without a college degree.

[Learn More](#)[View Courses](#)

Construction Health and Safety Technician (CHST) Exam Preparation

Master the ability to identify and prevent hazards that cause worker injuries and illnesses in the construction industry.

[Learn More](#)[View Courses](#)

Occupational Hygiene and Safety Technician (OHST) Exam Preparation

Demonstrate your ability to effectively apply your technical occupational safety and health skills and knowledge.

[Learn More](#)[View Courses](#)

Latest Resources

Article:

[Should You Go to Grad School or Get a Safety Certification?](#)

Podcast:

[How to Prepare for Your Safety Certification Exam](#)

Book:

[CSP10 Examination Study Guide, 7th Edition](#)

The ASSP Advantage - We Guarantee Success

Our certification exam preparation courses are led by knowledgeable instructors with industry-leading experience to help coach you to success. Each course includes a thorough overview of the exam. Giving you the opportunity to assess your current understanding of the content so we can help you focus **on** your self-study. Our mission is your success.

We're so confident our exam preparation courses are effective that we guarantee success on the exam. If you don't pass, retake the same course for FREE.

Applicable to participants who attend our ASP, CSP, CHST, OHST and SMS certification exam preparation courses and sit for the exam within one year of attending. This guarantee is not valid on courses hosted by ASSP chapters or regions.

ATTENTION COLLEGE STUDENTS!



[Membership](#) | [Education](#) | [Standards](#)

ATTENTION EMPLOYEERS:

We have a great connection with the University of Cincinnati in that our members want your students to help with coop and internship opportunities.

Here are the process steps if you want your organization to be included in the UC COOP placement program:

In order to recruit students for the next co-op term (fall semester), you will need to create an account in PAL, the database we use to manage the co-op program: www.uc.edu/PAL. This is the best way to get real time access to resumes of students currently available and interested in your positions. I recommend stating the specific type of projects and equipment that students will be working on during the co-op in order to attract student interest.

The University of Cincinnati does ask that all co-op employers agree to:

- 1) Supervise the student for the duration of the semester
- 2) Provide full-time, paid work, as W2 employees during that time.
- 3) Agree that their organization is in compliance with state and federal employment law and that their organization has and enforces non-discrimination policies and has conduct policies in place.
- 4) Complete an evaluation of student performance at the end of the term (in PAL).

In PAL you can select applicable majors/terms and the position will be viewable to students in the future. You can also find support materials, including co-op calendars and salary information, for co-op employers, including co-op calendars and salary information, on our website:

<https://www.uc.edu/campus-life/careereducation/employers.html>

2019-20 Average Co-op Salary

Students are currently applying for fall positions, but a rule of thumb for many co-op employers hiring is the following timeline:

- Summer semester: Hiring starts in January/February
- Fall semester: Hiring starts in April/May
- Spring semester: Hiring starts in August/September

Members please contact Annie Kelly to find out what students are available when and what their course of study is to better fit with your organization:

Annie Kelly, EdD (she/her/hers)

Visiting Assistant Professor

Mechanical Engineering Faculty Co-op Advisor - Class of 2023, 2024, & 2025

[MechE Resources & Appointment Scheduling](#)

Division of Experience-Based Learning & Career Education

University of Cincinnati

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Newsletter additions or comments:

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