



## AMERICAN SOCIETY OF SAFETY PROFESSIONALS

### *Southwestern Ohio Chapter News & Meeting Announcement - December 2021*

#### *Scheduled Meetings and Topics for 2021 - 2022*

November	November 30 <sup>th</sup> 11:30 AM – 1 PM	OSHA discussion with Ken Montgomery
December	December 8 <sup>th</sup> TBD by AIHA	Ergonomics Presented by Tom Ernst, Dir. Of Performance Oxford at Work (webinar)
		<a href="http://www.ohiovalleyaiha.org">http://www.ohiovalleyaiha.org</a>
January	January 11 <sup>th</sup> 12 – 1	Jonathan Zimmerman presents EHS Certification Options Overview & Best Practices Discussion
February	February 11 <sup>th</sup> 12-1	Chapter Strategic Planning Meeting

*Won't you please join us virtually?*

### ***NOVEMBER MEETING TOPIC: OSHA Discussion with Ken Montgomery, OSHA Region V Area Director***

**Date:** Tuesday November 30<sup>th</sup>

**Meeting time:** 11:30 PM – 1:00 PM

**Speaker:** Ken Montgomery, OSHA Region V Area Director

**Location:** online Please register online: <https://swohio.assp.org/event/>

# ***SAVE THE DATE!***

**Friday June 17, 2022**

**SOUTH WEST OHIO CHAPTER SCHOLARSHIP FUNDRAISER**

*The chapter team is planning a sporting clays event scheduled for the Summer of 2022. This event will help the chapter to raise money for our scholarship fund. This money is used to help college students wishing to pursue a career in Environmental Health and Safety to get a little financial assistance through our local chapter.*



**WE ARE LOOKING FOR SPONSORS FOR THE UPCOMING SCHOLARSHIP FUND RAISER**



**When:**

**Friday June 17, 2022**

**Where:**

**Sycamore Pheasant Club**

**What Time:**

**10:30 AM – 4:30 PM**

# **Sponsorship Needed**

**Please have your company help sponsor!**

**Platinum Presenting Sponsor (\$5,000)-1** Two teams of four shooters; Company name or logo on primary promotional banner which will be complimentary take home photo background for all team members; Opportunity to sponsor, speak and hand out awards at presentations ceremony; The opportunity to place multiple items in shooter gift bags; 2 shooting station signs; Placement in event signage and Chapter website and social media distributed to over 200+ ASSP chapter members.

**Gold Sponsors (\$4,000)-2** Two teams of four shooters; Company name or logo on primary promotional banner which will be complimentary take home photo for all team members; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200 +ASSP chapter members.

**Ammunition Sponsors (\$3,000)-2** One team of four shooters; Company name or logo sticker on all ammunition packs for event; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. shooter gifts; shooting station sign; program and event signage.

**Lunch Sponsor (\$3,000)-1** One team of four shooters; Provides meal for all shooters; table tents with company name or logo during meal; The opportunity to place one item in shooter gift bags; 1 shooting station sign; Placement in Chapter website and social media distributed to over 200 +ASSP chapter members.

**Cart Sponsors (\$2,500)-2** One team of four shooters; Company name or logo on 1 side of shooter team carts; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. \* **one sponsorship of \$4,500 doubles Cart Sponsorship opportunity**

**Scorecard Sponsor (\$2,000)-1** One team of four shooters; Company name or logo on all scorecards used by shooters; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members. \* **one sponsorship of \$3,000 sponsors both scorecard and closing reception opportunity.**

**Closing Reception Sponsor (\$1,500)** Provides snack foods, 2-adult beverages per person and soft Drinks for all shooters; table tents with company name or logo during closing reception; The opportunity to place one item in shooter gift bags; Placement in Chapter website and social media distributed to over 200+ ASSP chapter members.

**Station Sponsor (\$500.00)** One prominent sign at one of the available shooting stations; The opportunity to place 1 item in shooter gift bags; Placement in event signage and Chapter website and social media distributed to over 200+ ASSP chapter members. \* **One sponsorship of \$800 doubles Station Sponsorship opportunity, \$900 triples the sponsorship opportunity.**

**Team Ticket to form a team (\$1000.00)** Company/individual can sponsor 4 participants at this entry fee amount; The opportunity to place 1 item in shooter gift bags; complimentary take home photo background for all team members. **Payment in full for your team by April 30-2022 and receive \$100.00 off team price!**

**Single Ticket to join a team (\$275.00)** Company/individual can sponsor a participant at this entry fee amount; No guarantee of a team. The opportunity to place 1 item in shooter gift bags. **Payment in full for your individual ticket by April 30-2022 and receive \$25.00 off individual price!**

When you reply for more information, you can do so to

Bradford Weber

Bob Gander

[brad.weber@sheakley.com](mailto:brad.weber@sheakley.com)

[bobgander@jtmfoodgroup.com](mailto:bobgander@jtmfoodgroup.com)

513-314-0042

513-503-6089

## Request for Hosts to Conduct Plant Tours in 2022

If you and your company would be willing to host a plant tour next year, please let Brad Weber ([Brad.Weber@sheakley.com](mailto:Brad.Weber@sheakley.com) or (513-314-0042) know and we can make arrangements to get it on our meeting calendar. That is a great opportunity to network with other safety professionals as well as share ideas and innovations across industries.

## President's Message

### An Update on Governance

Bradley D. Giles, P.E., CSP, STS, FASSP, GIOSH, 2021-2022 ASSP President

Nov 01, 2021



During our listening sessions with delegates, members and leaders over the past 5 months about the proposed change in our governance structure, specifically to transition the House of Delegates to an at-large advisory group, four key themes

emerged: 1. member voice; 2. timing; 3. task force process; and 4. board accountability. I focused on member voice in my September 2021 message, so let's address the other three themes this month.

## Timing

As many of you know, we planned to have the House of Delegates vote on the proposed change on Sept. 28, 2021. However, based on feedback and questions received during our listening sessions, the vote will now occur in early 2022, with the specific date and details to come.

This decision reflects the Board of Directors' goal to make sure all delegates are prepared to make an informed decision about the proposed change and understand how the change would impact our business operations and structure.

It also provides additional time to adjust the proposal based on the member feedback we are receiving, particularly as it relates to chapter and community representation in the advisory group. "The outcome of the listening tour is to encourage dialogue," says At-Large Director Thom Kramer, P.E., CSP. "We want to continue to have these open conversations so we can inform our approach and make adjustments."

## Task Force Process

Other questions have focused on the process that the Governance Task Force used in arriving at the proposal presented to the Board of Directors. In addition to examining governance trends, industry data and output from quantitative interviews conducted with a representative sample of ASSP members, the task force engaged in robust debate and brainstorming sessions.

"We explored various ideas of what could change," says Monique Parker, CSP, a task force member. "For example, one option among others was to leave the House of Delegates as is. Another option was do away with it altogether. We were able to look at all the factors, all the facts that were provided and come to the proposal presented to the Board of Directors."

Throughout the process, group members openly shared varying opinions reflecting their diverse experiences and thought processes. This enabled them to critically review the various models considered, Parker says.

## Board Accountability

Some members have also expressed concerns about board accountability and the need for strong checks and balances. Both are critical to our credibility and success, which is why we have several systems in place to ensure that ASSP operates in an ethical and legal manner. These include our annual election and committee appointment process, and establishment of consistent term limits; compliance with nonprofit law and accepted accounting practices; and an annual independent financial audit. We also now have a formal business plan process through which we vet new projects to ensure alignment with our strategic plan and resources. All of these measures demonstrate the Board of Directors' commitment to transparency in governing ASSP.

## Next Steps

The Board of Directors and Governance Task Force members have appreciated engaging with you to discuss this proposal. In the coming months, we will continue to engage with members in various ways. For example, we will survey




delegates to confirm our findings to date and assess additional needs; draft a potential model for the makeup of the advisory group, as well as proposed updates to ASSP's bylaws and operating guidelines; and develop a model of how year-round engagement might occur.

"We believe the proposed changes will help streamline the way ASSP functions as an organization," says At-Large Director Maribeth Anderson, M.P.A., CSP. "We will be nimble, more efficient and more collaborative, and we will be able to collectively focus on moving ASSP forward."

Please continue to review the information available on our governance web page at [www.assp.org/governance](http://www.assp.org/governance), talk with your chapter leaders and send your questions to [governance@assp.org](mailto:governance@assp.org).

## ASSP National Support


[assp.org/news-and-articles/an-update-on-governance](#)

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# Career Corner

Check out these opportunities!

- 1) NuVasive Associate Manager, EHS

<https://nuvasive.avature.net/careers/JobDetail/Associate-Manager-EH-S/9449>

- 2) Good afternoon,

*I am the president of the Mid-Michigan ASSP chapter. We are looking for an experienced Loss Control Consultant in Ohio. It would be greatly appreciated if you could post our position. If you know of someone that may be looking for this type of opportunity, please pass this on to them.*

[https://aoins.wd5.myworkdayjobs.com/en-US/AutoOwners/job/Lima-OH/Experienced-Loss-Control-Consultant\\_R\\_3525](https://aoins.wd5.myworkdayjobs.com/en-US/AutoOwners/job/Lima-OH/Experienced-Loss-Control-Consultant_R_3525)

Thank you,

Bob

**Bob Schneider**

MANAGER

LOSS CONTROL FIELD SERVICES

p: 800.346.0346 ext. 56120

[auto-owners.com](http://auto-owners.com)

*My client is located between Cincinnati and Dayton in Middletown, and is the largest flat roll steel producer in N. America. They are beginning interviews for the positions. I also have other safety engineer and safety manager positions with this same client in Cleveland, NW Indiana, and the Harrisburg PA areas. The Safety Manager in Middletown*

*is looking at 'early career' candidates in the ~3-6 years of manufacturing experience. They will relocate the selected candidate [same for all locations].*

### *3)Site Safety Engineer*

Michael L. Flanagan  
National Resource Solutions Inc.  
317-738-0232  
[flanagan@nationalresourcesolutions.com](mailto:flanagan@nationalresourcesolutions.com)  
[www.nationalresourcesolutionsinc.com](http://www.nationalresourcesolutionsinc.com)

**Title:** Site Safety Engineer

**Location:** Southwest OH

**Position Summary:** Position reports to the Site Manager of Health, Safety, and Security. The Site Safety Engineer actively provides leadership, counsel, and performs as an effective facilitator to influence development of a proactive approach to safety and health and will provide technical guidance regarding safety issues, OSHA compliance, and safety performance.

*If you, or anyone else, has any questions I'm happy to address.*

*I appreciate all your help!*

*Regards,*

*"Specializing in Environmental, Health & Safety professional recruiting and placement"*

*Michael L. Flanagan*

*National Resource Solutions, Inc.*

*(317) 738-0232 office landline*

*(317) 604-3709 mobile/text*

*[flanagan@nationalresourcesolutions.com](mailto:flanagan@nationalresourcesolutions.com)*

*[www.nationalresourcesolutionsinc.com](http://www.nationalresourcesolutionsinc.com)*

*Linked In: [www.linkedin.com/in/michaelflanaganEHS](http://www.linkedin.com/in/michaelflanaganEHS)*



## ATTENTION COLLEGE STUDENTS!



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## ATTENTION EMPLOYEERS:

We have a great connection with the University of Cincinnati in that our members want your students to help with coop and internship opportunities.

Here are the process steps if you want your organization to be included in the UC COOP placement program:

*In order to recruit students for the next co-op term (fall semester), you will need to create an account in PAL, the database we use to manage the co-op program: [www.uc.edu/PAL](http://www.uc.edu/PAL). This is the best way to get real time access to resumes of students currently available and interested in your positions. I recommend stating the specific type of projects and equipment that students will be working on during the co-op in order to attract student interest.*

*The University of Cincinnati does ask that all co-op employers agree to:*

- 1) Supervise the student for the duration of the semester
- 2) Provide full-time, paid work, as W2 employees during that time.
- 3) Agree that their organization is in compliance with state and federal employment law and that their organization has and enforces non-discrimination policies and has conduct policies in place.
- 4) Complete an evaluation of student performance at the end of the term (in PAL).

*In PAL you can select applicable majors/terms and the position will be viewable to students in the future. You can also find support materials, including co-op calendars and salary information, for co-op employers, including co-op calendars and salary information, on our website:*

<https://www.uc.edu/campus-life/careereducation/employers.html>

[2019-20 Average Co-op Salary](#)

*Students are currently applying for fall positions, but a rule of thumb for many co-op employers hiring is the following timeline:*

- Summer semester: Hiring starts in January/February
- Fall semester: Hiring starts in April/May
- Spring semester: Hiring starts in August/September

Members please contact Annie Kelly to find out what students are available when and what their course of study is to better fit with your organization:

*Annie Kelly, EdD (she/her/hers)*

*Visiting Assistant Professor*

*Mechanical Engineering Faculty Co-op Advisor - Class of 2023, 2024, & 2025*

[MechE Resources & Appointment Scheduling](#)

*Division of Experience-Based Learning & Career Education*

*University of Cincinnati*

[anne.kelly@uc.edu](mailto:anne.kelly@uc.edu)

*Newsletter additions or comments:*

*David Schriever, M.S., CSP*

*NE Regional EHS Manager*

*Cox Automotive*

*Daviator95@gmail.com*

*513-375-3743*

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