

Southwestern Ohio Chapter News & Meeting Announcement - August 2021

Scheduled Meetings and Topics for 2021			
Florence Freedom rescheduled			
	August 25 th 7:00 PM – 11:00 PI	M Team Event at Florence Y'all Baseball Game	
August	August 9 th 12:00PM – 1:00 PM	Servant Leadership and the Safety Professional	
September	September 17 th 4pm – 8pm	Ronald McDonald House – Member Volunteer Outreach	
		Opportunity	
October	October 12 th 12 PM – 1 PM	Diversity and Inclusion	
November	November 9 th 12PM – 1 PM	OSHA discussion with Ken Montgomery	
December	TBD	Holiday Networking Event	

Florence Y'all Baseball Game – 5th Annual Member Appreciation Event

Member and guest are free, and any additional tickets are \$10 each.

Event includes fireworks (if on Friday) after the game, hot dogs and fixings.

Location: Florence, KY

Date: August 25th

Call in Meeting time: 7:00 PM - 11:00 PM

Location: online Please register online: https://swohio.assp.org/event/



News | Community | Education | Standards



INDUSTRY NEWS

OSHA Safe and Sound Week: Aug. 9-15

Safe + Sound Week is a great opportunity to encourage all workplaces to have a safety and health program, take steps to identify hazards and engage employees in continuous improvement. <u>Learn more</u>

Safety News You Need

Our link roundup this week includes a partnership to promote the safety and health of temporary workers, leadership in hybrid workplaces and more. Read more

Podcast: How to Prepare for Your Certification Exam

Our latest episode shares some tips to help you earn safety certifications. Listen now

Why Do Some Safety Professionals Have So Many Letters After Their Names?

There's a wide world of designations available to safety professionals. Learn more about what they mean and what it takes to earn them. Read more

Sponsored by Draeger

Free Webinar: Respiratory Protection Programs: Are You Prepared?

Thursday, August 12 | 11:00 a.m. CT

Understanding OSHA's respiratory protection programs standards will help your company be better prepared and your employees be better protected. Join industry experts from Draeger to review OSHA's requirements along with considerations for managing your program. Gain knowledge on what resources and tools are available to make your program complete. Register today

ASSP COMMUNITY UPDATES

Learn More About the 2021 ASSP Governance Proposal

By now you may have heard about a proposal to update ASSP's governance. If not or if you would like more information about what you have heard, please visit ASSP's governance webpage to review key details and FAQs and download a one-page fact sheet. Learn more

Top Recruiters: See Who's Helping ASSP Grow

Encourage your colleagues to join ASSP, help us grow and become a member of our Honor Roll. View list

Member Town Hall: Repositioning ASSP for Success

Wednesday, Aug. 4 | 11:00 a.m. CT

Join your elected leaders for 1-hour discussion on a proposed governance shift that would modernize the Society and help secure our future, advance the profession and benefit all members. Register today

EDUCATION & TRAINING



Planning Your Safety 2021 With Our Conference Schedule Tool

Over three days you'll find countless opportunities to learn something new and be inspired. The quality of our education sessions and speakers is unmatched. Whether you join us in-person or online Sept. 13-15, you're guaranteed to find new solutions to your workplace challenges. You can download or email the itinerary for easy reference. Check out these tools today.

- In-person schedule tool
- Online schedule tool



August 1 - 30, 2021

Implementing an ANSI/ASSP Z10 Management System Based on Systems Thinking

4-Week Online Instructor-Led Course | 3.0 CEUs Intermediate (5 to 10 years experience)

Member Price: \$815

Explore ways you can develop an improvement road map based on ANSI/ASSP Z10. Organizations of all sizes can use the standard to create manage

occupational risk and integrate with business systems. <u>Learn more</u>



August 5 - September 2, 2021

Prevention Through Design

4-Week Online Instructor-Led Course | 1.4 CEUs

Beginner (0 to 4 years experience)

Member Price: \$399

Gain a foundational understanding of prevention through design (PTD) as defined by the ANSI/ASSP Z590.3 standard. Apply PTD methods and concepts to real-world incidents as you work through modules that include short videos, scenarios, interactive tools and assignments. Learn more



August 5 - September 2, 2021 Implementing ISO 45001

4-Week Online Instructor-Led Course | 2.1 CEUs

Intermediate (5 to 10 years experience)

Member Price: \$815

Gain the knowledge and confidence you need to successfully implement ISO 45001. Enterprises that adopt the standard as part of their business practices, goals and objectives will better protect their workers, brand reputation, supply chain and future growth on a global level. Register today

Ongoing

The ASSP Cert Prep Advantage

Live Virtual Classroom | 2.1 CEUs

Pass your exam with confidence with the right tools, practice and a 100% course guarantee*! Click to learn more about our upcoming

courses: <u>ASP</u>, <u>CSP</u>, <u>SMS</u>, <u>OHST</u>, <u>CHST</u> and <u>Math</u> Review.

STANDARDS & TECHNICAL PUBLICATIONS

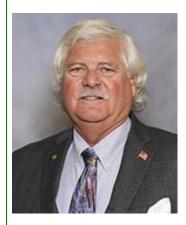
Introduction to Fall Protection, Fifth Edition

Newly updated by expert J. Nigel Ellis, this book reviews the latest best practices, standards and requirements, and innovative equipment for addressing falls in the workplace.

Includes case studies that demonstrate real-world situations, a fall protection program with extensive examples and a detailed glossary of terms. Order now

Repositioning ASSP for Success

Aug 01, 2021



"Governance" is a word that may cause you to knit your brows, shrug your shoulders, wonder if it is related to politics or simply say "who cares." And I get that. Before I got involved as an ASSP leader, I likely would have asked, "What does this have to do with me?" And the fact is, it can be difficult to understand how ASSP's governance affects your interactions with the Society.

But taking a deeper look at how ASSP is structured reveals how governance affects us all because it impacts how the organization each of us elects to be a member of does business, shows up in the marketplace, advocates on our behalf, and delivers value to members and other stakeholders. Consider these facts:

- During our last governance change in 2015—our first in 20 years—we committed to continuously improve our governance to align with best practices in association management. While those changes were a good start, fewer than 5% of professional associations operate under a structure similar to ours.
- In 2018, we changed our name to American Society of Safety Professionals, signaling our desire to be more inclusive of the diverse community of individuals who practice within the OSH profession.
- The work this past year by our Diversity, Equity and Inclusion Task Force further highlighted the need to change our governance structure to remove barriers to engagement, elevate member voice and increase diversity of thought.

With those facts as a starting point, our Governance Task Force evaluated industry research and trends, and explored a range of governance models. Through several rounds of debate and dialogue, the group confirmed the need for change and identified a best path forward: Transition the House of Delegates to an at-large advisory group.

In addition, this change would enable ASSP to have one governing body that could react swiftly to seize opportunities and avoid threats. Fully aligning authority and responsibility under the Board of Directors would eliminate a significant legal risk for the Society and prevent conflicts of interest that can occur when authority is divided, as it is in our current structure.

Let's take a closer look at the concept of the at-large advisory group. Participation would be open to all interested members—including current delegates. This structure would give all members and all member communities a greater opportunity to engage year-round to inform and influence Society decisions. The at-large approach would create a more inclusive path for engagement because participation would not be based solely on a member's role with a chapter, region, practice specialty, common interest group or other constituency. We believe fostering this "representative of" mindset across our volunteer leadership team will help us advance our work and secure a successful and sustainable future for ASSP.

The advisory group would also be able to form smaller, focused task groups to come together on a time-limited basis to address a specific issue (e.g., Society operations, professional issues, emerging trends) that may be critical, short-term or future focused. These microengagement opportunities also better meet our volunteers' needs and expectations for work/life balance.

Since early June, members of the Governance Task Force and Board of Directors have had some valuable conversations with individual members and various stakeholder groups about these proposed changes. I have truly appreciated listening to member feedback, fielding your questions and understanding your concerns. These interactions have allowed us to develop deeper insight into your needs and expectations.

Change is hard. Letting go of legacy ideas is never easy. But our willingness to think differently and our courage to act differently will help us create a better future for ASSP and our profession.

Key Facts

- ASSP's current governance structure slows business, impedes decision-making and blocks progress. The proposed shift would allow the Society to align with legal guidance, be fiscally responsible and follow nonprofit management best practices.
- This shift would enable the organization to deepen member value and bring it to you faster. For example, we have market research—primarily your feedback—that supports repackaging membership in different levels with deeper benefits. However, the leaders you elected to make decisions for ASSP do not have the authority under our current structure to make this change. Such agility is essential in a rapidly shifting market.
- By adhering to IRS regulations, state and federal law, we have a strong set of checks and balances that also include annual independent audits.
- Member voice will always be vital to ASSP. The proposed advisory group, along with market research, would ensure this voice informs our decisions. As a member, you also retain authority to vote on key issues, including electing officers and changes to the articles of incorporation (e.g., name change).







SOUTH WEST OHIO CHAPTER SCHOLORSHIP FUNDRAISER

The chapter team is planning a sporting clays event tentatively scheduled for the Fall of 2022. This event will help the chapter to raise money for our scholarship fund. This money is used to help college students whishing to pursue a career in Environmental Health and Safety to get a little financial assistance through our local chapter.

More details will follow in next month's newsletter!



Registration Is Now Open for the 35th Annual Region VI PDC on August 25-27, 2021 at the Kingston Plantation in Myrtle Beach, South Carolina with Virtual Pre-conference Workshops on August 23-24.

YOU HAVE THREE WAYS TO PARTICIPATE...

8/23-24: Pre-conference Sessions (virtual only)

8/25-27: In-person Professional Development Conference (classic, on-site PDC)

8/25-26: Virtual PDC (select sessions)

Check out our full schedule & then Register!

Safety 2021 Professional Development Conference & Exposition

Monday, September 13 - Wednesday, September 15, 2021

This year, ASSP will present Safety 2021 as a hybrid event, offering both online and in-person options. As we enter a new era for safety, we know you need even greater access to the training, networking, knowledge and skills that our annual safety conference provides. ASSP has a long-standing reputation of delivering top-quality occupational safety and health (OSH) education that members can immediately put into practice, and we are committed to making that information accessible to our community in new, exciting ways.

Stay Relevant

Safety professionals are expected to have expertise in risk management, ergonomics, industrial hygiene, product safety, environmental management, workers' compensation, standards and organizational management, in addition to the more traditional aspects of safety management. Our annual conference encompasses all this and so much more. For three days, engross yourself in almost 20 hours of IACET-accredited education in the form of concurrent sessions and panels on topics relevant to your organization.

Find Real Solutions to Your Top Challenges

Our annual conference is an industry-defining event for OSH development. There will be more than 150 sessions presented by the best minds in the industry and focused on a variety of subject areas — from construction to transportation and everything in between. You will learn what's going on in safety and health, which strategies your peers are implementing, and how they are tackling issues similar to those you are facing. In short, you'll learn new solutions to some of your biggest challenges.

Meet and Learn From the Trendsetters

Our speakers, attendees, and exhibitors are at the forefront of the industry; they are the game-changers. This is your opportunity to share ideas and make connections.

Network with the Best

Safety 2021 will also offer new opportunities to connect both virtually and in person with other attendees. Please watch our website closely for updates leading up to the conference as we finalize these details and work within the safety guidelines for the event.

Inspire Your Team

Take what you learn and share it with your team. By successfully implementing the latest safety and health strategies, you'll better protect workers and improve your organization's bottom line.

See the Latest Innovations & Products

We know attendees look forward to experiencing cutting-edge products, technology and techniques for occupational safety and health at the expo. Please watch our website closely for updates on how you will be able to interact with exhibitors both on the expo floor and online.

New Members

Shane Levings

Job Title - Primary: Occupational Safety Specialist

Online Member Since: Jul 7, 2021

Rob Highley

Company Name - WORK: EMD Millipore Job Title - Primary: EHS Engineer II

Online Member Since: Jul 16, 2021

Meghan Molin

Credentials: Master of Science

Company Name - WORK: EMD Millipore

Online Member Since: Jul 17, 2021

Jeff Hankins

Company Name - WORK: Tuf-Tug

Job Title - Primary: VP or Engineering and Supply

Online Member Since: Jul 29, 2021

The South West Ohio Chapter of ASSP welcomes Devin, Jim and Cheryl to ASSP. We appreciate their membership and hope they will join us in person at the Florence Y'All baseball game as well as participate in our monthly meetings.



Volunteer Opportunity:



We have our annual Ronald McDonald House visit scheduled for Friday September 17 from 4 PM – 8 PM. Space is limited to 12 persons. Spouses and children welcome (minimum volunteer age is 16 to attend). Check our website to reserve your spot today!

https://swohio.assp.org/event/

New Members Welcome!

Student Member <u>Jarred Preston</u> and Safety Consultant <u>Christina Donahue</u> both joined in May of this year and we want to extend to them a warm welcome to ASSP and invite you to attend any or all of our South West Ohio Chapter meetings. We hope to see you Tuesday June 8th at our social event being held at Little Miami Brewing where members will network and socialize from 5-8 PM.

ATTENTION COLLEGE STUDENTS!





Membership | Education | Standards

Attention Graduate Students:

Doctoral candidate at the University of Cincinnati seeks engineering graduate student participation

I, Jutshi Agarwal, Department of Engineering Education, am seeking fellow engineering graduate student participation in my dissertation research on the teaching preparation of future engineering faculty. Participation involves a 15-minute survey on how confident engineering graduate students are in their abilities to teach undergraduate/graduate courses. You do not need to be involved

in any teaching activity to respond to this survey. The study also involves an optional second stage of online interviews (recorded). You will be given the option at the end of the survey as to whether you wish to participate in the second stage. If you consent to the interview, you will be asked to provide your contact details so I can reach out to you for that part. You do NOT need to consent to the interview to participate in the survey.

More information about IRB (Institutional Review Board) approval, faculty advisors, and the study will be available at the link below before you start the survey.

I sincerely thank you for your participation in this study. Please feel free to forward this call for participation to the greater graduate student community in your engineering college. If you have any questions or concerns, please reach out to me at <u>agarwaji@mail.uc.edu</u>.

Survey link: https://ucengeducation.az1.qualtrics.com/jfe/form/SV 8vkfUiRhoT1FWIe

ATTENTION EMPLOYEERS:

We have a great connection with the University of Cincinnati in that our members want your students to help with coop and internship opportunities.

Here are the process steps if you want your organization to be included in the UC COOP placement program:

In order to recruit students for the next co-op term (fall semester), you will need to create an account in PAL, the database we use to manage the co-op program: www.uc.edu/PAL This is the best way to get real time access to resumes of students currently available and interested in your positions. I recommend stating the specific type of projects and equipment that students will be working on during the co-op in order to attract student interest.

The University of Cincinnati does ask that all co-op employers agree to:

- 1) Supervise the student for the duration of the semester
- 2) Provide full-time, paid work, as W2 employees during that time.
- 3) Agree that their organization is in compliance with state and federal employment law and that their organization has and enforces non-discrimination policies and has conduct policies in place.
- 4) Complete an evaluation of student performance at the end of the term (in PAL).

In PAL you can select applicable majors/terms and the position will be viewable to students in the future. You can also find support materials, including co-op calendars and salary information, for co-op employers, including co-op calendars and salary information, on our website:

https://www.uc.edu/campus-life/careereducation/employers.html

2019-20 Average Co-op Salary

Students are currently applying for fall positions, but a rule of thumb for many co-op employers hiring is the following timeline:

- Summer semester: Hiring starts in January/February
- Fall semester: Hiring starts in April/May
- Spring semester: Hiring starts in August/September

Members please contact Annie Kelly to find out what students are available when and what their course of study is to better fit with your organization:

Annie Kelly, EdD (she/her/hers)

Visiting Assistant Professor

Mechanical Engineering Faculty Co-op Advisor - Class of 2023, 2024, & 2025

MechE Resources & Appointment Scheduling

Division of Experience-Based Learning & Career Education

University of Cincinnati

anne.kelly@uc.edu

Reduce the cost of your safety education with a scholarship from the ASSP Foundation.

ASSP Can Help Fund Your Education

Since 1990, the ASSP Foundation has awarded millions of dollars in scholarships to students beginning their studies in occupational safety seeking to continue their education. We offer more than 100 awards each year, ranging from \$500 to \$15,000 each. Scholarships are available to students pursuing occupational safety and health (OSH) and closely related degrees both at the undergraduate and graduate level.

Is there a scholarship for you?



How to Apply for a Scholarship

Students enrolled in OSH-related majors and meeting basic criteria are eligible to apply for ASSP Foundation scholarships. View all the basic criteria as well as Frequently Asked Questions to determine your eligibility here.

Applicants only need to complete one application to be eligible for all available scholarship awards.

Key Dates

September 15	Applications Open
January 1	Applications Due (11:59pm CT)
May 15	Awards Announced

Apply For A Scholarship

Have a great Summer and we will hope to see the returning students next Fall!

Newsletter additions or comments:

David Schriever, M.S., CSP

NE Regional EHS Manager

Cox Automotive

Daviator95@gmail.com

513-375-3743

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